75th General Service Conference Committees

Below are the preliminary agenda items for the 75th General Service Conference (GSC) committees as of November 2024, and includes standing items for each committee, ongoing items from the prior Conference, and new items that are being forwarded to the Conference.

The final list of agenda items, that includes new items that are being forwarded to the Conference, and the committee distribution by the Equitable Distribution of Workload (EDW) plan, will be available following the February 2025 GSB meeting as soon as translation are completed.

Agenda Items

I. Agenda

A. Review suggestions for the theme of the 2026 General Service Conference.

B. Review presentation/discussion topic ideas for the 2026 General Service Conference.

C. Discuss workshop topic ideas for the 2026 General Service Conference.

D. Review the General Service Conference Evaluation Form, distribution process and 2024 Evaluation Summary.

E. Discuss progress report on Conference improvement.

F. Review feedback from Delegate Chairs on quarterly communications.

G. Discuss plan to print and distribute the comprehensive summary of the 2025 General Service Conference Inventory.

H. Discuss progress report on Conference Inventory.

I. Consider the request to suspend oral presentations of all Area Service Highlights and continue printing highlights in the final report. (PAIs 20 and 32)

II. Cooperation with the Professional Community

A. Review progress report on AAWS LinkedIn page.

B. Review progress report on the development of outward facing pamphlet for mental health professionals.

C. Review content and format of CPC Kit and Workbook.

D. Review progress report on the effective use of CPC videos on aa.org.

E. Discuss shared experience in informing professionals how A.A. can serve as a resource for unhoused and neurodivergent alcoholics.

III. Corrections

A. Review content and format of Corrections Kit and Workbook.

B. Review progress report on development of a pamphlet on the transgender alcoholic in A.A.[+]

IV. Finance

A. Review initial draft of the supplemental financial reporting of the actual and evolving costs of various services provided by the GSB.

B. Review Self-Support Packet.

C. Consider a request to reaffirm the 1975 Advisory Action that delegates emphasize to the groups the effect that inflation has had on the contribution dollar and the necessity for adjusting contributions accordingly, to support services provided by the General Service Board. (New Item)

D. Review suggested area contribution for delegate expense for the Conference.

E. Review the Conference-approved level of $10,000 for individual bequests to the General Service Board from A.A. members.

F. Review the Conference-approved maximum annual contribution of $7,500 to the General Service Board from an individual A.A. member.

V. Grapevine/La Viña

A. Review AA Grapevine Workbook.

B. Consider the list of suggested Grapevine book topics for 2026 or after.

C. Review the 5-year financial plan for La Viña.

D. Review the progress report on a plan for a more effective La Viña subscription procedure, fulfillment process and customer service experience.

E. Review the financial reporting system for the Grapevine and La Viña.

F. Consider request to revise the pamphlet “Grapevine and La Vina: Our meetings in print.” (PAI 79)

VI. Literature

A. Annual review of recovery literature matrix.

B. Review draft of the revised pamphlet “The Twelve Steps Illustrated.”

C. Review progress report or draft on the revised pamphlet “A.A. for the Native North American.”

D. Review progress report on the development of the Fourth Edition of the book *Alcohólicos Anónimos* - Spanish.

E. Review progress report or draft manuscript on the Fifth Edition of the book *Alcoholics Anonymous*.

F. Review draft of the developed video animation of the pamphlet “The Twelve Concepts Illustrated.”

G. Review progress report or partial draft on revisions to the pamphlet “Questions and Answers on Sponsorship.”

H. Review progress report on the development of a pamphlet for the Asian and Asian American Alcoholic.

I. Consider request that the terms “Indian and Eskimo” be removed from the February 19th entry in *Daily Reflections.* (PAI 11)

J. Consider request that the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service be included in the current publication, *Twelve Steps and Twelve Traditions.* (PAI 23)

K. Consider the request to include the version of *A.A. Comes of Age*, Lasker Award text in the book, *Alcoholics Anonymous.*(PAI 24 and 63)

L. Consider request to update Appendix IV in the book *Alcoholics Anonymous* to include other awards and commendations received by AA since 1951. (PAI 65)

M. Consider request to update the book *Living Sober.* PAI PAIs 34, 64, 106, 90, 92, 121,122)

VII. Policy/Admissions

A. Review GSO general manager's report regarding General Service Conference site selection.

B. Review dates for the 2029 General Service Conference.

C. Discuss Equitable Distribution of Workload (EDW) progress report and draft plan

D. Discuss the process of Simple Majority Items.

E. Consider request that a Super Majority of voting members be required to change or amend Founders Literature. (PAI 36, 93, 96)

VIII. Public Information

A. Review the 2025 Public Information Comprehensive Media Plan.

B. Public Service Announcements (PSAs):

1. Review the 2025 report on the "Relevance and Usefulness of Audio and Video PSAs."

2. Review plan for evaluating Spanish and French language PSAs.

3. Review progress report on the Mesmerize Point PSA distribution channel.

4. Consider suggestion to develop new video PSA. (New Item)

5. Review report and tracking of distribution of PSAs.

C. Review report on the GSO Podcast, "Our Primary Purpose."

D. Review report on AAWS YouTube Channel."

E. Review report on "Google Ads."

F. Review report on "Meeting Guide app."

G. Review report on GSO's A.A. website.

H. Review report on "AAGV/La Viña media platforms."

I. Review report for "AAWS Online Business Profiles."

J. Review progress report on developing communications to address anonymity and social media.

K. Review progress report on analytics reporting.

L. Review progress report on communicating with young people.

M. Discuss Public Information pamphlets/materials.

N. Review report from the A.A. Membership Survey working group.

O. Review progress report on Young People 's video project.

P. Review content and format of P.I. Kit and Workbook.

IX. Report and Charter

A. Discuss the A.A. Service Manual, 2026-2028 Edition:

1. Review list of editorial updates.

2. Review progress report on the development of a new section. "Amendments" to be added to the Twelve Concepts for World Service.

3. Consider a request to remove the phrase, "A group may also decline to hear reports from a GSR at all" from page 10 in the A.A. Service Manual. (PAI 72)

4. Consider a request to remove the word "woman" from the Concept IV essay. (PAI 75,124)

B. Consider a request to expand Article Three in the Conference Charter to protect the co-Founders' writings. (PAIs 81,15, 26 and 109)

C. Review progress report on exploring the creation of a corresponding Trustees' committee for Report and Charter.

D. Discuss General Service Conference *Final Report*.

x. Treatment and Accessibilities

A. Review progress report on Military Outreach Project.

B. Review progress report on shared experience from Fellowship on outreach efforts to A.A. members in the military and veterans.

C. Review progress report on the Accessibilities Resources flyer made available on aa.org.

D. Review progress report on the update of service material with shared experience from neurodivergent alcoholics.

E. Review revision of the conference-approved flyer “Where do I go from here” (F-4).

F. Review contents and format of Treatment Kit and Workbook.

G. Review contents and format of Accessibilities Kit and Workbook.

H. Review resource lists for Remote Communities and Cooperation with Elder Community.

xi. Trustees

A. Review resumes of candidates for:

1. Southeast Regional Trustee
2. East Central Regional Trustee
3. Trustee-at-Large/U.S.

B. Review slate of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.

C. Review slate of directors of A.A. World Services, Inc.

D. Review slate of directors of AA Grapevine, Inc.

E. Review progress report or draft of the revised pamphlet “Do You Think You’re

Different?”+

XII. Archives

A. Review content and format of Archives Workbook.

XIII. International Conventions/Regional Forums

A. Discuss the upcoming 2025 International Convention.

B. Review final report on the development of new declaration to be adopted at the 2030 International Convention.

C. Consider that all Sovereign States flags be a part of the Flag Ceremony at an International Convention. (PAI 10)

D. Discuss ways to encourage interest and participation at Regional Forums.

+Carryover from a previous EDW plan

Proposed Agenda Items (PAI) forwarded to Conference

Committee	PAI Numbers	Agenda Item
ICRF	10	10 -International conference on, all Sovereign States should be able to Bear their Flags at our International conference.
Report and Charter	81 (15, 26 and 109 as background)	81 - Area 35, Northern Minnesota, would like to add to AA's Current Conference Charter under article #3, that A.A.W.S. and Grapevine publications of pre-1972 "Founders Writings" have no contextual changes to their writings without a supermajority of ¾ approval from the full General Service Conference. This includes but is not limited to AAWS publications of the books:Alcoholics Anonymous (Big Book) specifically the The Doctor's Opinion, the first 164 pages two stories Dr. Bobs Nightmare along with AA Number Three and Appendix II Spiritual Experience, Twelve Steps and Twelve Traditions, As Bill Sees It, Alcoholics Anonymous Comes of Age, Our Great Responsibly, and the Twelve Concepts essays currently in the Service Manual. AAWS pamphlets:

		Problems other than Alcohol and Let's be Friendly with Our Friends etc. Including Grapevine publications, Language of the Heart and Best of Bill along with any archival articles pre-1972 written by our Founders both Alcoholic: Bill W., Dr. Bob S., Hank P., Bobbie B., etc., and non-alcoholic: Dr. Silkworth, Father Dowling, Dr. Harry Tiebout, Bernard Smith, Frank Amos, etc. These writings should be left intact.
		15 - Whenever any changes are brought to the Conference floor to the Founders' writings, considered by this motion to be: 1. The book Alcoholics Anonymous — specifically, the first 164 pages, the chapter "The Doctor's Opinion," Forewords to the first and second editions, the Appendices on Spiritual Awaking and the Traditions, and Dr. Bob's Nightmare 2. The book Twelve Steps and Twelve Traditions the Conference must achieve a super-majority of 75% in order for the General Service Board to act upon it. However, the General Service Board shall not immediately act upon the Conference's directions, and instead, shall request all Area Delegates to conduct further discussions in their respective Areas. Area delegates' report backs will be conducted the second following General Service Conference at which the Conference may amend or change the previously approved change to the Founders' writings described above. For final action by the General Service Board, the Conference must achieve substantial unanimity 67%).
		25 - I motion that you consider rescinding the 74th Conference Advisory Action which approved the publication of the Plain Language Big Book-Tool for Assessing AA
		109 -In accordance with Appendix L: Resolution authorizing the general service conference, our motion would include all registered A.A. worldwide groups. Our request is that the explanations of the Twelve Steps, Twelve Traditions, and Twelve Concepts from the Appendices in the book; Plain Language Big Book: A Tool for Reading Alcoholics Anonymous, be sent to all the registered A.A. groups worldwide so they are suitably notified of modifications and would have the right to vote on them.

Report and Charter	75 (124 as background)	75 - Remove the word “woman” from the following sentence of the Concept lV, Right of Participation, essay in the Twelve Concepts for World Service portion of the Service Manual: New volunteer corporate directors will ask why any paid woman staff member should also be a corporate director and thereby have a vote as good as their own.
		124 - A change is being proposed to a sentence in the Concept IV (Right of Participation) essay on pg. C13 in the second full paragraph which currently reads: New corporate directors will ask why any paid woman staff workers should also be a director and thereby have a vote as good as their own… The change would be to eliminate the word “woman” in this sentence.
Report and Charter	72	72 - Delete or erase the last sentence on page 10 of our Service Manual in English and Spanish regarding RSG Reports. "A group may also decline to hear reports from a GSR at all."
Policy and Admissions	36 (93 and 96 as background)	36 - We propose that an Advisory Action be issued that requires that any future motion voted on by the General Service Conference that would change or amend the Founders Literature (as described in Section 4 below) would require a Super Majority (three-quarters of the voting members) to pass..
		93- Move to create a policy where the world wide membership of Alcoholics Anonymous reaches substantial unanimity on any changes to the Twelve Steps and Twelve Traditions and portions of the Big Book of Alcoholics Anonymous including, but not limited to: the first 164 pages, the Preface, the Forwards, “The Doctor’s Opinion,” “Dr. Bob’s Nightmare,” and the Appendix “Spiritual Experience.”

		96 - In consideration of the intent of recent Advisory Actions to protect from change the Founders Literature (described below), and the Fellowship's feelings that Founders Literature be retained as originally published, it is resolved that in the future, the English language versions of the Founders Literature shall not be changed or amended by the GSC except by first asking the consent of the AA groups of the US and Canada. Those groups shall be suitably notified of any proposal for change and shall be allowed no less than six months for consideration thereof. And before any Conference action be taken to change or amend the English language versions of the Founders Literature, there must first be received in writing within the time allotted, the consent of at least three-quarters of those known groups in the US and Canada who respond to such proposal.
Agenda	20 (32 as background)	20 - Consider suspending oral presentations of all Area Service Highlights and print highlights in the final report to allow for additional time on the agenda.
		32 - To end the practice of oral Area Highlights at the yearly General Service Conference. Instead, Area Highlights should be documented in the Conference Manual and Final Conference Report. The time saved from this change shall be reallocated to committee work, sharing sessions, or report backs.
Literature	11	11 – I Garry S. make the motion that the terms "Indian and Eskimo" be removed from February 19th in AA Daily Reflections,
Literature	23	23 - Area 73, West Virginia, requests that the General Service Conference include the twelve concepts for world service and essays on the twelve concepts for world service in the current publication, Twelve Steps and Twelve Traditions, thereby changing it to Twelve Steps, Twelve Traditions, and Twelve Concepts.
Literature	24 and 63 as background	24 - We move that the text of Appendix D page 301 of Alcoholics Anonymous Comes Of Age "Text of The Lasker Award" replaces the existing abbreviated version of the same Lasker award located in the Big Book of Alcoholics Anonymous on page 571.

		63 - That the text of Appendix D page 301 of Alcoholics Anonymous Comes Of Age "Text of The Lasker Award" replaces the existing abbreviated version of the same Lasker award located in the Big Book of Alcoholics Anonymous on page 571.
Literature	65	65- Update Appendix IV in the book "Alcoholics Anonymous" to include other awards and commendations received by AA since 1951. For instance, add the Library of Congress adding this book to one of the ten most influential books of the 20th Century and any other awards and commendations I do not know about.
Literature	34,64,106, 90,92,121, 122	34 - Begin the process to create a second edition of the book Living Sober and report results to the 2026 General Service Conference.
		64 - That the Living Sober booklet be updated to reflect the new tips available for staying sober in the post pandemic world.
		106 - The Trustees and the Literature Committee create a Second Edition of the booklet Living Sober. The Second Edition would update the existing chapters and add additional chapters to reflect the Digital Revolution and other changes in society, which have occurred since the booklet was first published in 1975.
		90 - Celebrating 50 years of Living Sober (1975 – 2025) we ask that the trustees' Literature Committee explore the idea of a substantial overall/upgrade to this vital book that has sold over 7 million copies and made AA understandable and accessible to many of us. The two overall ideas we are proposing for Living Sober in the 21st Century are: A) Update the language of the existing 31 chapters (contemporary use of pronouns and examples, capturing online as well as in-person AA connections (Zoom, podcasts, social media) and, B) Expand with more that has been revealed about living sober since 1975, aiming this 50th anniversary project towards maybe a 50 chapter booklet (purely suggestive).
		92 - Celebrating 50 years of Living Sober (1975 – 2025) we ask that the trustees' Literature Committee explore the idea of a substantial overall/upgrade to this vital book that

		has sold over 7 million copies and downloaded countless more times and made AA understandable and accessible to many of us. The two overall ideas we are proposing are: A) Update the language of the existing 31 chapters (contemporary use of pronouns and examples, capturing online as well as in-person AA connections (Zoom, podcasts, social media) and, B) Expand with more that has been revealed about living sober since 1975, aiming this 50th anniversary project towards maybe a 50 chapter booklet (purely suggestive).
		121 - Celebrating 50 years of Living Sober (1975 – 2025) we ask that the 75th General Service Conference ask the trustees' Literature Committee to explore the idea of a substantial overhaul/upgrade to Living Sober, which has made AA understandable and accessible to many. The two overall ideas we are proposing are: A) Update the existing 31 chapters to reflect our 21st century AA life: on-line as well as in-person AA gatherings, meeting apps, podcasts (Grapevine, AAWS etc), and social media, etc. and, B) Expand with more chapters (More has been revealed) about living sober experiences since 1975, aiming this 50th anniversary project towards maybe a 50 chapter booklet (purely suggestive, not directive).
		122 - Celebrating 50 years of Living Sober (1975 – 2025) we ask that the trustees' Literature Committee explore the idea of a substantial overall/upgrade to this vital book that has sold over 7 million copies and made AA understandable and accessible to many of us. The two overall ideas we are proposing for Living Sober in the 21st Century are: A) Update the language of the existing 31 chapters (contemporary use of pronouns and examples, capturing online as well as in-person AA connections (Zoom, podcasts, social media) and, B) Expand with more that has been revealed about living sober since 1975, aiming this 50th anniversary project towards maybe a 50 chapter booklet (purely suggestive).
New topic from Trustees' Committee		

Committee	From Trustees' Committee	Agenda Item
Public Information	Trustees' Public Information	The committee agreed to forward a suggestion to the 2025 Conference Committee on Public Information that a new video PSA be developed.
Finance	Trustees' Finance	The committee reviewed and agreed to forward to the 2025 Conference Committee on Finance the request to reaffirm the 1975 Advisory Action that delegate, in reports to their areas, place more emphasis on group support. Delegates should emphasize to the groups the effect that inflation has had on the contribution dollar and the necessity for adjusting contributions accordingly to support services provided by the General Service Board.
Policy and Admissions	Trustees' GSC	Discuss the process of Simple Majority Items.
Grapevine	PAI 79	Revision of Pamphlet P-52 - Grapevine and La Vina our meetings in print and other media.